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Corporate social responsibility company policy

datmedia is a conscientious organisation committed to ensuring we observe and behave socially responsible in all aspects of our corporate and business operations. This document details our policy and the guideline we follow to achieve our objectives.

Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. We acknowledge that we are part of a bigger system of people, values, other organisations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

What is corporate social responsibility?

The datmedia Corporate Social Responsibility (CSR) company policy outlines our efforts to meet our objectives.

Scope

As a digital signage supplier, many of the key items of technology we employ to enable our services are manufactured containing naturally sourced components, e.g copper and lithium.

Therefore, when the item reaches the end of its useful purpose, we are responsible to ensure that anything within the device that can be recycled, is removed before the remaining pieces are disposed of responsibly, minimising the amount of waste going into general landfill.

Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: **compliance** and **proactiveness**. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.



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Compliance

Legality

Our company will:

- Respect the law
- Honour its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

Business ethics

We'll always conduct business with integrity and respect to human rights. We'll promote:

- Safety and fair dealing
- Respect toward the consumer
- Anti-bribery and anti-corruption practices

Examples of Corporate Social Responsibility

Protecting the environment

Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing of garbage and using chemical substances. Stewardship will also play an important role.

Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

Human rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll strive to not directly or indirectly violate human rights in any country (e.g. forced labour).



Proactiveness

Donations and aid

Where possible our company may preserve a budget to make monetary donations. These donations will aim to:

- Advance the arts, education and community events.
- Alleviate those in need.

Volunteering

Our company will encourage its employees to volunteer. They can volunteer through programs organised internally or externally. Our company may sponsor volunteering events from other organisations.

Preserving the environment

Apart from legal obligations, our company will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Organising reforestation excursions
- Using environmentally-friendly technologies

Supporting the community

Our company can provide support to nonprofit organisations or movements to promote cultural and economic development of global and local communities.

Learning

As an ISO 9001 Quality Certified organisation we strive to continuously improve the way we operate. We will be open to suggestions and listen carefully to ideas to achieve this objective.

We'll readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any Corporate Social Responsibility issues.

